

Engineering Life, Enabling Impact

At Tata Consulting Engineers (TCE), Corporate Social Responsibility (CSR) is more than a statutory requirement; it is a reflection of our values, our commitment to society, and our responsibility as a Tata company. Guided by the Tata ethos of “Leadership with Trust,” we strive to create a measurable and lasting impact in the communities we serve. Our CSR philosophy is built around the idea of ‘Engineering Life,’ fostering inclusive development, empowering underserved communities, and contributing meaningfully to national development priorities while aligning with global goals, such as the United Nations Sustainable Development Goals (UN SDGs).

TCEndeavour

CSR INITIATIVE OF TATA CONSULTING ENGINEERS LIMITED

Our CSR strategy is driven by three core principles: leveraging our engineering expertise, ensuring inclusive participation, and focusing on long-term, sustainable outcomes. We actively focus on strengthening four thematic areas: education, sustainable livelihoods, healthcare, and infrastructure development, while also contributing to disaster response, environment preservation, and cutting-edge research through partnerships with academia. Through these efforts, we aim to touch lives, build resilience, and help engineer a better tomorrow.

TCEndeavour: Driving Holistic Impact

Our flagship initiative, TCEndeavour, encapsulates our commitment to making a difference. It represents a structured, long-term approach to CSR, aimed at addressing some of society’s most pressing challenges through targeted interventions. By harnessing our technical strengths and nurturing collaborative partnerships.

TCEndeavour delivers impact across grassroots education, skilling, healthcare, and disaster resilience, especially for the underprivileged and marginalised communities, including Scheduled Castes, Scheduled Tribes, and Persons with Disabilities (PwDs). All programmes under TCEndeavour are aligned to national priorities and mapped to eight relevant UN SDGs.

Our Focus Areas

- **Education** remains one of the most powerful tools for social transformation. TCE’s efforts under this pillar include improving STEM (Science, Technology, Engineering, and Mathematics) education through activity-based learning, equipping teachers with inclusive pedagogical tools, and supporting education for children with special needs. In FY25, over 34,000 lives were touched through initiatives like Project Vigyaan, which brought hands-on science learning to students in Navi Mumbai Municipal Corporation schools, including 100 children with special needs. Teachers were trained in inclusive teaching methods, and STEM corners were set up in schools to foster curiosity and creativity.
- **Sustainable Livelihoods:** Through Project Utkarsh, our flagship employability initiative, TCE addresses the gap between academic training and industry requirements for diploma engineering students, especially from marginalised communities. In FY25, over 24,000 lives were positively impacted through training, faculty development, career fairs, and inclusive internships for PwDs. The initiative helped develop job-ready design engineering skills and directly led to full-time employment for all nine PwD interns.

- **Healthcare:** Access to quality healthcare is essential for a thriving society. In disaster-affected Wayanad, Kerala, TCE is leading the design of a Trauma Care Centre that will serve 40,000 people annually, providing critical medical services in a region prone to natural disasters. In Navi Mumbai, health camps and webinars on women's health were conducted as part of our broader employee wellness and community outreach programmes.
- **Infrastructure Development and Disaster Response:** TCE's technical expertise was put to impactful use in rebuilding schools in cyclone-affected Odisha and flood-hit Hyderabad. As part of the One Tata for Disaster Response initiative, we supported the reconstruction and handover of four resilient school buildings designed to withstand extreme weather conditions, benefiting over 3,600 children. These efforts contribute to long-term community resilience and ensure continued access to education in vulnerable regions.

Research and Innovation for Sustainability

Our CSR vision also extends to supporting research in sustainable and transformative technologies. In FY25, TCE continued to fund research partnerships with reputed institutions including IIT Bombay, NIAS, NCL, and IISc, covering areas such as carbon capture, green hydrogen, e-fuels, artificial photosynthesis, 3D concrete printing, and sustainable data centre cooling. These cutting-edge projects are designed to enable low-carbon technologies for hard-to-abate sectors and create scalable solutions for India's clean energy transition.

Affirmative Action and Inclusion

TCE aligns its CSR focus with the Tata Affirmative Action (AA) framework. Through initiatives like Vigyaan, Utkarsh, and the Open Door Internship Programme, TCE works to close the opportunity divide for Scheduled Castes, Scheduled Tribes, and PwDs.

We also support the INCLUDE programme to build an inclusive and accessible ecosystem both within the workplace and across the communities we engage with. Training sessions, inclusive pedagogy, and infrastructure support ensure our impact is meaningful and widespread.

Volunteering and Employee Participation

TCE believes in empowering its people to become agents of change. In FY25, over 4,000 employees contributed more than 20,000 hours through structured volunteering initiatives including Tata Volunteering Weeks (TVW) and ProEngage.

Volunteering efforts ranged from skill-based mentoring and education outreach to sustainability campaigns and community clean-up drives. These initiatives helped touch more than 10,000 lives and significantly deepened our employee engagement while enhancing community bonds.

Monitoring, Governance, and Impact Evaluation

TCE's CSR framework is built on strong governance, transparency, and accountability. The CSR Committee of the Board, chaired by Dr Alka Mittal, plays a key role in policy formulation, budget approvals, monitoring, and outcome evaluation. Regular reviews, impact assessments, and third-party evaluations ensure projects are aligned with desired goals. Our CSR policy, aligned with Section 135 of the Companies Act, 2013.

In FY25, our CSR partnerships included collaborations with reputable organisations such as IIT Bombay, IISc, NIAS, CSIR-NCL, FSID, NMMC, and others. All project partners are selected based on their domain expertise and adherence to ethical practices. Three CSR Committee meetings were held in FY25, with 100% attendance, reinforcing our commitment to sound governance.

Financial Commitment

TCE approved a CSR budget of ₹ 4.61 crore for FY25. As of 31 March 2025, the company had spent ₹ 4.40 crore, with the remaining amount transferred to a separate unspent CSR account in compliance with statutory requirements. An additional carry forward of ₹ 23.93 lakh from FY24 was fully utilised in projects like Utkarshand Vigyaan, ensuring optimal use of allocated resources for long-term benefits.

Looking Ahead

As we reflect on the past year's achievements, we remain inspired by the communities we serve and motivated to do more. Our focus in the coming year will be on deepening impact in existing initiatives while expanding into areas such as sustainability education, climate resilience, and inclusive technology. We will also continue to invest in partnerships with academia and civil society organisations to scale up our research-based interventions for climate action and social equity. CSR is not just a department at TCE; it is a shared purpose. It connects our engineering capabilities with our moral compass, ensuring we grow responsibly and inclusively. Through TCEndavour and other initiatives, we will continue to engineer change that is impactful, inclusive, and future-ready.

CSR at a Glance

01 Our Focus Areas



Education



Livelihoods



Healthcare



Infrastructure

Disaster
ResponseSustainability
Research

02 Impact at a Glance

90,000+

Total Lives
Touched

20,000+

Volunteering
Hours

4,000+

Volunteers
Engaged

25+

Projects
Implemented

30+

PhD / MTech Scholars
Mentored

3600+

Children Benefited
(Education Infra)

6+

Schools Rebuilt
(Disaster Zones)

03 Flagship Programmes & Milestones

Project Vigyaan

- 34,277 students impacted
- 100 CwSN students supported
- 100 mainstream teachers trained in inclusive STEM
- 7 science exhibitions conducted

Disaster Response

- Odisha & Hyderabad Schools: 6 schools rebuilt
- Wayanad Trauma Centre: Design underway to benefit 40,000 annually

Project Utkarsh

- 24,272 students and faculty touched
- 47 diploma students trained in design engineering
- 118 faculty trained across 58 colleges
- 9 PwD interns offered full-time roles

Research Collaborations

- Institutes: IIT Bombay, IAS, IISc, NCL

04 Volunteering Impact

Tata Volunteering Week & ProEngage

10,000+

Hours via
TVW 22 & 23

10,000+

Lives
Impacted

4.55

Per Capita
Volunteering
Hours

05 Governance & Budget

₹ 4.61Cr

CSR Budget
Approved

₹ 4.40 Cr

CSR Spend (FY25)

₹ 20.65 lakh

Unspent Amount
(Transferred as per law)

3

CSR Committee
Meetings Held
(100% Attendance)

CSR in Pictures

